



6 February 2018

## Vacancy announcement: Search for CCME General Secretary

The Churches' Commission for Migrants in Europe (CCME) is the ecumenical agency on migration and integration, asylum and refugees, and against racism and discrimination in Europe. Members are Anglican, Orthodox and Protestant Churches and Councils of Churches as well as church-related agencies in presently 20 European countries. CCME closely cooperates with the Conference of European Churches and the World Council of Churches.

The Churches' Commission for Migrants in Europe CCME is seeking a replacement for the General Secretary who oversees and implements the operations in line with the work programme of the Commission and reports to the Executive Committee and the Assembly of CCME. The General Secretary will lead a small team in the secretariat, and relate to other organisations, particularly the Conference of European Churches and the World Council of Churches.

The position is based in Brussels and will require frequent travel across Europe.

The General Secretary will be appointed for a 5-year term, which can be renewed, starting in July 2018.

### Qualifications and requirements:

The candidate will have 7-10 years relevant work experience and a good knowledge of the European ecumenical landscape. A good understanding of European policy development with regard to migration and asylum, and against racism and discrimination will be important.

The position requires analytical as well as strong networking skills. Knowledge of project development and budget planning is essential.

Working language is English, and therefore a good command of written and spoken English is required; additional European languages, particularly French and/or German, are an asset. Computer literacy and command of office programmes are required.

Membership in a church affiliated with CCME, CEC or WCC is required for this position.

CCME wishes to encourage the application of persons with minority ethnic or migrant background.

For information on the work of CCME, please see: <http://www.ccme.be/areas-of-work/>, with other questions, e.g. on the conditions of employment, remuneration, etc. please contact: [doris.peschke@ccme.be](mailto:doris.peschke@ccme.be).

Interested persons are requested to send a **motivation letter**, **cv** and relevant certificates to:

CCME secretariat, att: General Secretary  
Rue Joseph II 174  
B-1000 Brussels

**Closing date: 7 March 2018**